



# Lead with Courage

#### **BRING YOUR BRAVEST SELF** TO YOUR BIGGEST CHALLENGES

### Courage and comfort cannot ride the same horse.



#### Reset Your FOCUS

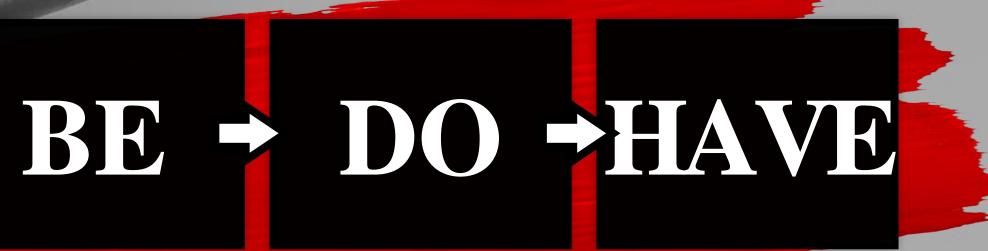
# Train the Brave ACTION

#### Challenge Your STORY

# Refuse to let the fears and limiting beliefs of others become your own.

# Lead from Within

Vision = Power
Ground yourself in self-certainty
Dare to make a bet on your boldest 'invented future'



# Lean toward risk. We fail more from timidity than over daring.

MOUNT KILIMANJARO

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# Breakout Discussion #1

#### Introductions:

- 1. Three adjectives to describe yourself
- 2. What's your ideal 'invented future' in
  - 5 years?
- 3. How will you 'measure success'? e.g. What would you be doing more/less of? What would you be known for?



#### Reset Your FOCUS

Train the Brave ACTION

Challenge Your STORY

# Challenge Your Story

# (Beware your bias and blind spots)

#### Outcomes

The results you create (or opportunities lost)



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#### Actions

What you do... (or don't do) when operating from this story

#### Your "STORY"

#### The story you're spinning

Customers will never.... It's impossible to... I am.... They are....



#### **Emotions**

#### How this belief makes you feel...

Stressed, excited, resigned, passionate, hopeful, resigned, ambitious, connected, isolated...



Just because you don't know how <u>right now</u> doesn't mean you can't figure it out.

# What's another story you can tell that fuels...

### **Power?**

# **Purpose?**

# **Positivity?**

# This is my stor) WRITING EXERCISE

- 1. A situation that has been causing me some negativity is...
- 2. The story I've been telling myself about it is that... how you explain it? Blame, justification, excuses, complaints?
- 3. This story makes me feel... what emotions have you felt?
- 4. It has driven me to ... what actions have you taken or not taken?
- *fuels Power* + *Purpose* + *Positivity*

5. Another story I could tell myself is.... Share alternate story that

## Breakout Discussion #2

STORY TIME! 2. 3.

Repeat with second person if time permits



One person will share their old story

The group will listen for 'victims' 'villains' and disempowering limiting language.

The group will help 'rewrite' their story (3P's)

**Train The Brave** Lean into discomfort and make a bet... on yourself.



# You are wired for safety, but...

overestimate risk Catastrophize outcomes Underestimate yourself Discount the cost of inaction Protect status quo (sunk cost bias) risky.

### Y HAS A HIDDEN TAX

### Playing it safe can be very

If you only do what's comfortable, you'll never discover what's possible.

Write down 5 brave actions you will take in the next 5 days?



## **Breakout Discussion** #3

#### *Time To Commit!*

- Share your 5 brave actions commitments (be specific; make 1. them measurable!)
- Decide how you will hold each other accountable 2.

# Make Your **Biggest Mark**







# The desire for safety and comfort will always pull...



# against the desire for growth and service.

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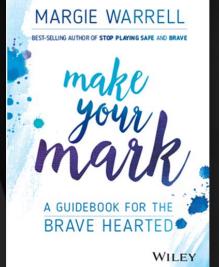
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