LET'S LIVE PEACEFULLY WITH OUR GENDER STEREOTYPES

Patrick Scharnitzky



SOCIETY IS CHANGING





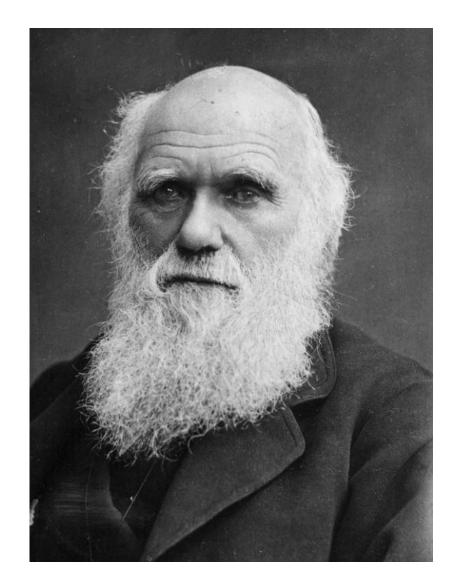




SOCIETY IS CHANGING



DARE TO BE YOURSELF



«IT IS NOT THE STRONGEST OF THE SPECIES THAT SURVIVES, NOR THE MOST INTELLIGENT. IT IS THE ONE THAT IS THE MOST ADAPTABLE TO CHANGE»

Charles Darwin

English biologist

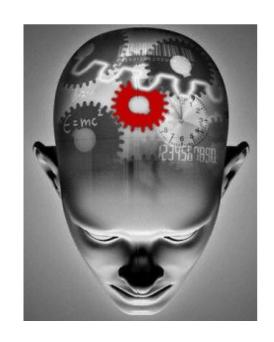
MINDSET CHANGE: STEREOTYPES



THINKING, FAST & SLOW

SYSTEM 2
Thinking slow
RATIONALITY

ACCURACY



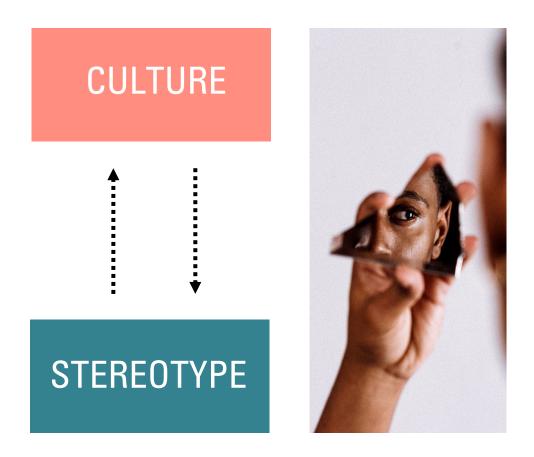
SYSTEM 1
Thinking fast
INTUITION

SIMPLICITY & WELL-BEING

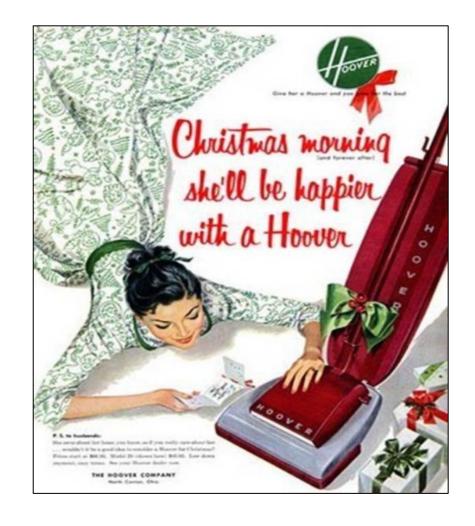


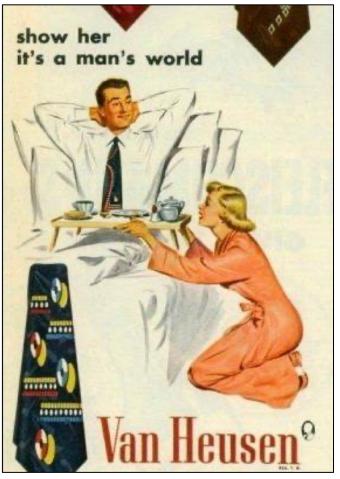


A CIRCULAR SYSTEM



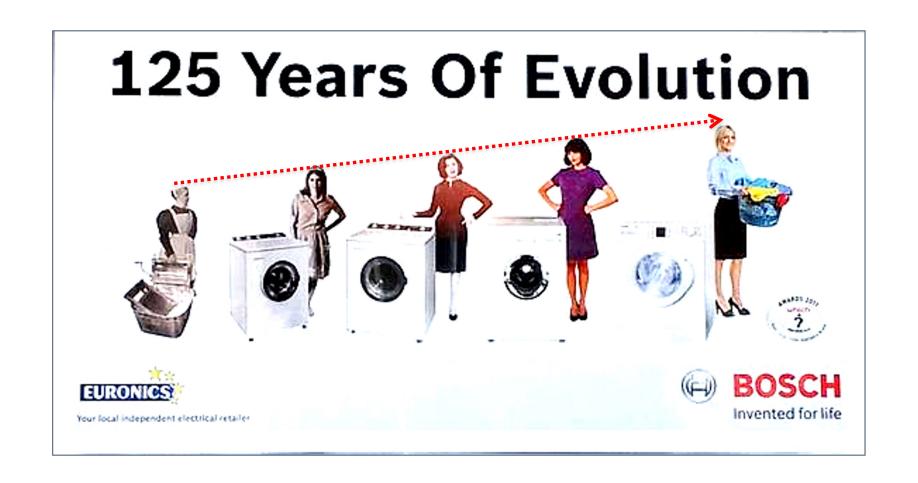
IMPLICITE SEXISM





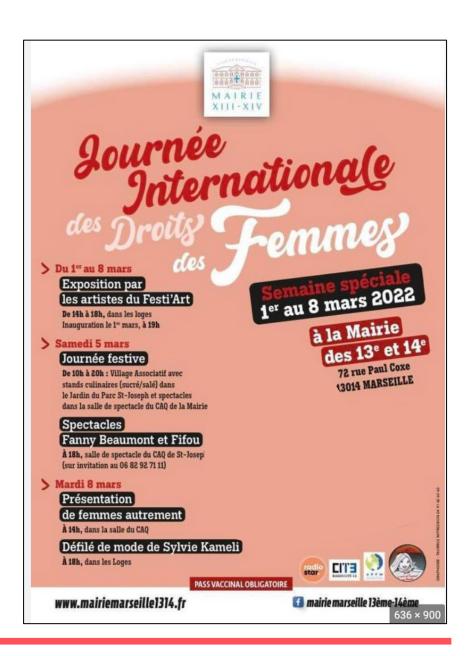


IMPLICITE SEXISM



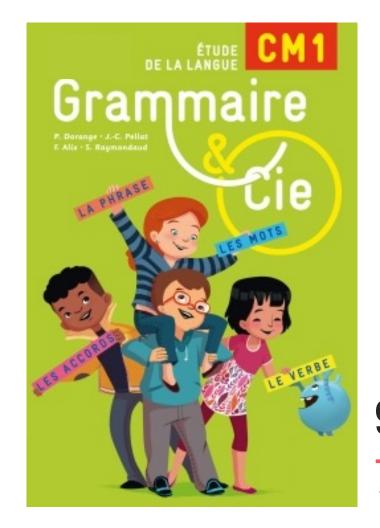
AND WHAT ABOUT 2022?

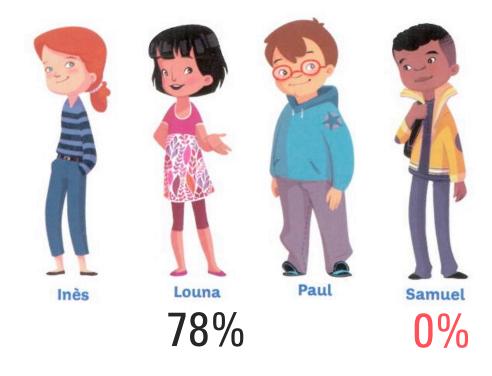
International Women's Rights Day March 2022





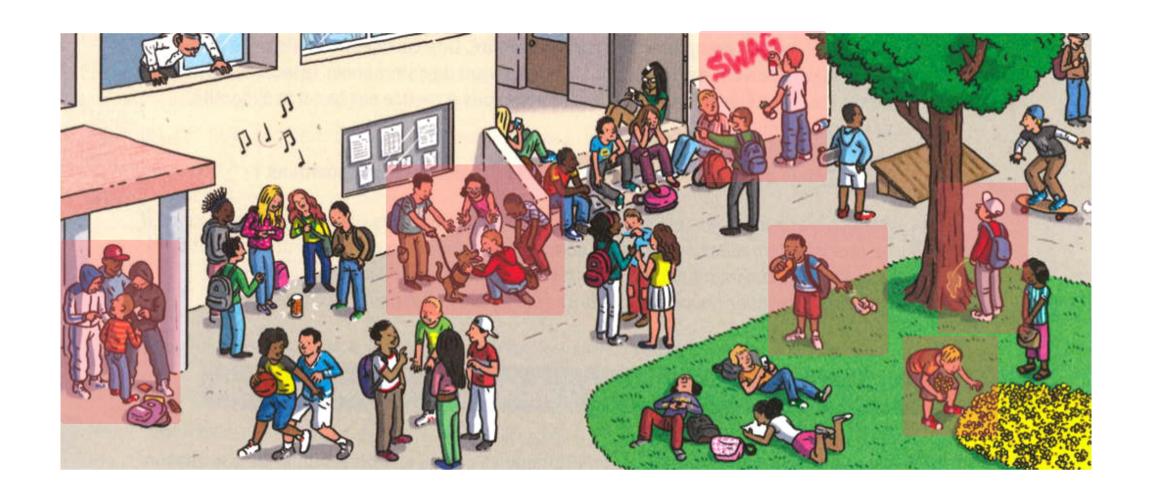
REVERSE IMPLICITE SEXISM



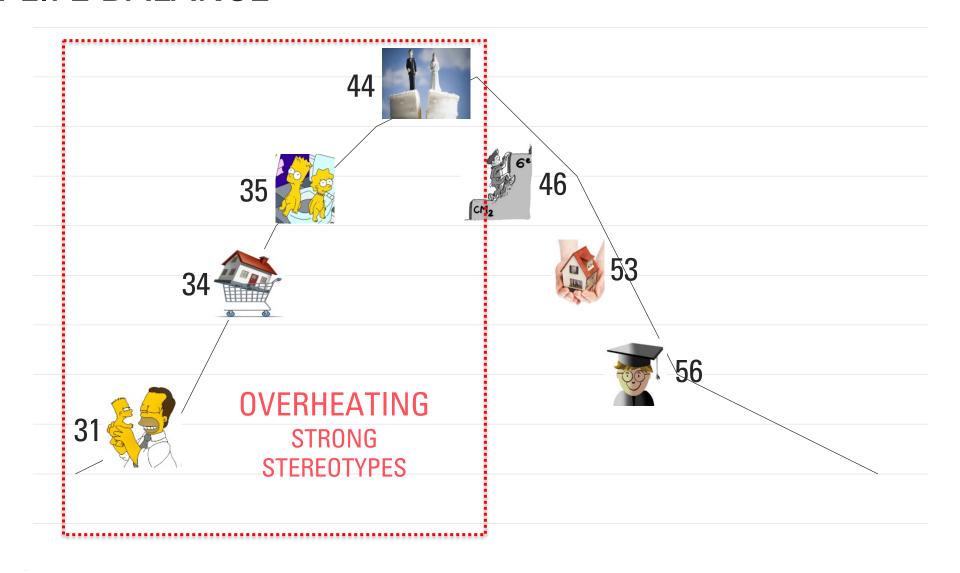


90% of successful exercises are done by girls 7% of boys' exercises are successful

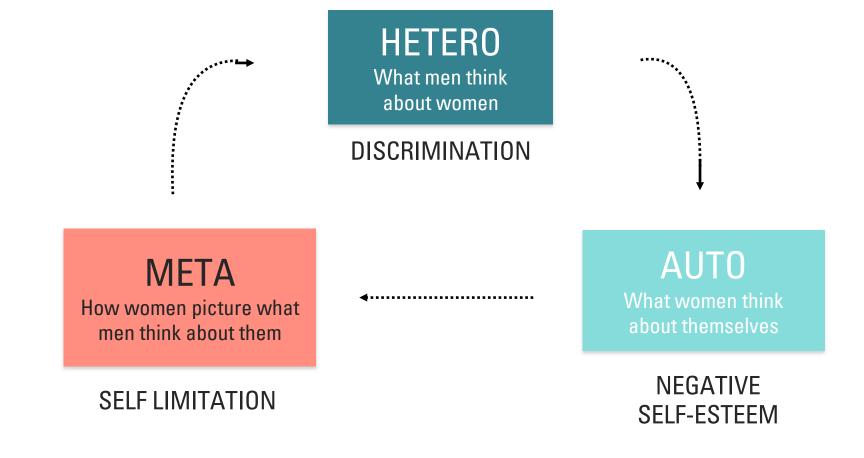
REVERSE IMPLICITE SEXISM



WORK-LIFE BALANCE



3 TYPES OF STEREOTYPE



SELF-LIMITATION

WOMEN ARE NOT GOOD AT MATHS
ASIANS ARE VERY GOOD AT MATHS

Positive Condition:

Asian identity

Stigmatizing Condition: Woman identity

HIGH PERFORMANCE

LOW PERFORMANCE

INSÉRER LA VIDÉO « AUTOCENSURE CREAPILLS »



«NO ONE CAN MAKE YOU FEEL INFERIOR WITHOUT YOUR CONSENT»

Anna Eleanor Roosevelt

American Feminist

DEVELOPING A BETTER POSTURE

HUMILITY To avoid denial **AWARENESS** To avoid automatisms **KNOWLEDGE** To avoid shortcuts **DIALOGUE** To avoid misundertandings



« SOME PEOPLE TALK WHILE THEY SLEEP.
APART FROM KEYNOTE SPEAKERS, ALMOST
NO-ONE TALKS WHILE THE
OTHERS SLEEP »

Albert Camus

French Writer